

Onboard New Teams

As you create new teams or prepare teams for a new world of work, it's important to set them up for success.

Onboard new teams with the essential skills to communicate, collaborate, grow together, and work towards results.



Discover: Self-Disclosure Insight Tool

Gain insights to understand your comfort with disclosure with a short self-assessment tool.



Build a Strong Foundation

Build the essential skills with online development courses:

- Communication: Connect Through Conversations
- Building and Sustaining Trust



Develop Skills with a Virtual Classroom Experience

Engage leaders in a high-impact experience as a team:

- Leading Teams: Achieve More Together
- Coaching: Move People Forward



Boost Skills with Microlearning

Boost skills in minutes with bite-sized, digital microcourses:

- Everyday Engagers
- Creating a Coaching Culture
- Stand and Huddle: Short Meetings that Address Team Challenges



Sustain Skills with On-Demand Development Tools

Sustain learning and apply skills with interactive support tools on DDI's Pinpoint platform:

- Team Effectiveness Diagnosis
- Build Trust within Your Team
- Practice Chatbot with Team Member taking on a new challenge

- Need to build more skills? Want to enhance with more tools? DDI can work with you to co-create a custom experience unique to your organization. -

Program Overview

Build Skills with High-Impact Courses

Communication: Connect Through Conversations

This course highlights to leaders that engaging the “head”—the business outcome of the conversation—is just as critical as recognizing and addressing the “heart”—people’s feelings, such as being respected or appreciated. Leaders will recognize the role of emotional intelligence in success as a leader as they develop foundational leadership skills that apply to the wide range of workplace situations they must handle.

Building and Sustaining Trust

This course introduces Trust Builders, actions leaders can take to build and sustain trusting relationships, as well as common Trust Breakers that can erode or quickly break trust. Applying these skills to build trusting relationships enables people to take risks, identify and solve problems, and collaborate to achieve business results.

Leading Teams: Achieve More Together

This course teaches learners to become aware of teams’ practical and personal needs and introduces six factors by which they can evaluate a team’s level of performance. Learners experience an immersive, interactive exercise in which they diagnose problems of several teams in a fictitious organization and recommend steps the teams’ leaders can take to move toward optimal team performance. Learners apply this new understanding to their workplace teams and leave the session with a plan for moving forward.

Coaching: Move People Forward

In this course, leaders recognize the benefits of a growth mindset, and the insight tool measures their general orientation to how they view other’s potential to grow. They learn and practice a practical approach to coaching in the moment, in any situation.

Boost Learning with Microcourses

Everyday Engagers

People need to feel satisfied with their jobs, but even a leader’s best intentions can’t guarantee that their team is

truly engaged. If people feel disconnected, they might not perform at their best. Evaluating engagement efforts and demonstrating simple but powerful everyday actions will help to motivate and engage team members as well as leaders themselves.

Creating a Coaching Culture

Imagine a workplace culture where team members play to their strengths, help one another to be their best selves, and push forward awesome solutions. A coaching culture creates a safe space for these moments to blossom. In such a culture, learning can come from a variety of sources: peers, managers, direct reports, and external coaches. When everyone in a company can be a coach, everyone benefits.

Stand and Huddle: Short Meetings that Address Team Challenges

Meetings expert Dr. Steven Rogelberg challenges leaders to get creative and try new meeting approaches that are efficient and energizing. Find out how standing meetings and short daily huddles can address team needs.

Designed for Impact

High-impact leadership development needs to be designed as a learning journey that unfolds over time, draws on multiple learning options and modalities, and provides opportunities for practice and application.

With DDI by your side, you can design and deliver powerful learning journeys proven to develop better leaders. We’ll work with you to:

Flex to Meet Needs—Looking for an off-the-shelf program or custom solution? A program delivered online, virtually, live, or a blended approach? We’ll flex and help design the unique learning journey you need.

Scale for Success—Whether you’re looking to develop a few cohorts or all managers across your enterprise, we can help.

Measure Impact—Need to show real results? We have easy options to help you track and measure success, from knowledge checks to continuous feedback tools to evaluation surveys.