



Leadership Excellence

A Sample Leadership Development Program for Mid-Level Leaders

When leaders become middle managers, they not only need to learn new skills, but also change how they learn them. Explore **Leadership Excellence**, a sample learning journey with the personalized development that new mid-level leaders need to drive impact.

Key Skills

Translate strategy to results

Boost emotional intelligence

Coach for growth

Lead multiple and diverse teams

Get Started	Build and Practice Skills			Get Results
	Phase 1	Phase 2	Phase 3	
<p>Kickoff from CEO</p> <p>Orientation for Leaders and Their Managers</p> <p>Complete Leadership Personality Insights</p> <p>Get individual reports and personalized insights for multiple live sessions.</p> <p>Organize Peer Learning Groups</p> <p>Schedule sessions to discuss key takeaways and insights.</p>	<p style="text-align: center;">Key Courses</p> <p>EQ: Mastering Self VC 2 hours</p> <p>Cultivate self-awareness of emotions and adopt strategies to manage traits and behaviors for positive impact.</p> <p>EQ: Mastering Interactions with Others VC 2 hours</p> <p>Understand how personality traits help or hinder emotional intelligence, then learn to adapt and better respond to others.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Peer Coaching Essentials M 10 minutes</p> <p>Develop powerful skills to drive meaningful and productive conversations.</p>	<p style="text-align: center;">Key Courses</p> <p>Translating Strategy into Results VC 3 hours</p> <p>Engage team to execute priorities and implement strategy successfully.</p> <p>What's On Your Radar? M 15 minutes</p> <p>Complete a radar chart to assess priorities and focus time and energy to meet strategic goals.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Storytelling with Data M 10 minutes</p> <p>Utilize and present data to effectively visualize and convey a compelling message.</p>	<p style="text-align: center;">Key Courses</p> <p>Coaching for Growth C 2 hours</p> <p>Boost coaching skills with deep listening and provocative questioning techniques, and by leveraging personal tendencies to coach for growth.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Finding Balance Within a Multicultural Team M 10 minutes</p> <p>Discover the right balance of leadership behaviors to work and thrive with partners from diverse backgrounds.</p>	<p>Recognition</p> <ul style="list-style-type: none"> - Reflections - Celebration <p>Measurement</p> <ul style="list-style-type: none"> - Participation - Evaluations - Impact Study - Talent Metrics <p>Plan Future Development</p>
Make Development a Way of Work to Sustain Learning, Apply Skills, and Grow: Peer Learning Groups Individual Development Plan Online Resources				

C Classroom VC Virtual Classroom O Online Course M Microcourse

Ready to Design Your Own Program?

With a DDI MultiLevel Subscription, you have everything you need to create exceptional leadership development for leaders across levels: award-winning content, personalized insights, learning tools, and the flexibility to design your own leadership programs. Plus, you'll get your own DDI Strategic Learning Team to guide you throughout the design and implementation process.

Explore DDI's [Leadership Development Subscriptions](#).