



Level Up

A Sample Leadership Development Program for High-Potential Mid-Level Leaders

How do you prepare advanced middle managers to support new business strategies and take on more senior and increasingly complex roles? Explore **Level Up**, a sample learning journey that develops the skills seasoned mid-level leaders need to reach their full potential.

Key Skills

Lead with vision

Influence stakeholders

Connect talent to strategy

Drive transformation through culture

Get Started	Build and Practice Skills			Get Results
	Phase 1	Phase 2	Phase 3	
<p>Kickoff from CEO</p> <p>Orientation for Leaders and Their Managers</p> <p>Complete Leadership Personality Insights Get individual reports and personalized insights for multiple live sessions.</p> <p>Complete Assessment Experience a business simulation and get 1:1 feedback and coaching on strengths and development areas.</p> <p>Organize Peer Learning Groups Schedule sessions to discuss key takeaways and insights.</p>	<p style="text-align: center;">Key Courses</p> <p>Six Steps to Strategic Leadership Ⓞ 30 minutes</p> <p>Think ahead and take steps to move actions and outcomes from short term to long term.</p> <p>Leading Through Vision Ⓞ 90 minutes</p> <p>Craft and communicate a compelling vision that energizes, inspires, and motivates the organization.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Driving Culture with Intent Ⓜ 10 minutes</p> <p>Translate vision into daily work practices and a positive work environment with five actionable tasks.</p>	<p style="text-align: center;">Key Courses</p> <p>Driving Transformation Through Culture Ⓒ 90 minutes</p> <p>Engage and energize teams and partners while navigating and building commitment to change.</p> <p>Connecting Talent to Strategy Ⓒ 1 hour 45 minutes</p> <p>Craft a solid strategy that fills talent gaps for the long term while still meeting short-term objectives.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Sparking a Culture of Innovation Ⓜ 10 minutes</p> <p>Empower teams to think outrageously, experiment responsibly, and learn from failure.</p>	<p style="text-align: center;">Key Courses</p> <p>Influencing from Stakeholder Perspectives Ⓞ 2 hours</p> <p>Plan an influence strategy for network of stakeholders to accomplish future goals, and understand how personality traits help or hinder.</p> <hr/> <p style="text-align: center;">Reinforcement</p> <p>Purposeful Networking Ⓜ 10 minutes</p> <p>Invest in building and maintaining strategic connections to get the highest returns.</p>	<p>Recognition</p> <ul style="list-style-type: none"> - Reflections - Celebration <p>Measurement</p> <ul style="list-style-type: none"> - Participation - Evaluations - Impact Study - Talent Metrics <p>Plan Future Development</p>
<p>Make Development a Way of Work to Sustain Learning, Apply Skills, and Grow: Peer Learning Groups Individual Development Plan Online Resources</p>				

Ⓒ Classroom
 Ⓞ Virtual Classroom
 Ⓞ Online Course
 Ⓜ Microcourse

Ready to Design Your Own Program?

With a DDI MultiLevel Subscription, you have everything you need to create exceptional leadership development for leaders across levels: award-winning content, personalized insights, learning tools, and the flexibility to design your own leadership programs. Plus, you'll get your own DDI Strategic Learning Team to guide you throughout the design and implementation process.

Explore DDI's [Leadership Development Subscriptions](#).