



# Leading the Way

## A Sample Leadership Development Program for Emerging Leaders

The secret to developing emerging leaders is helping them gain skills they can apply with or without a leadership title. Explore **Leading the Way**, our sample learning journey showcasing the core leadership skills that employees can use to lead meetings, teams, and projects.

### Key Skills

Build trust

Communicate with impact

Give and receive feedback

Lead meetings effectively

Manage and prioritize work

Get Started	Build and Practice Skills			Get Results
	Phase 1	Phase 2	Phase 3	
<p><b>Kickoff from CEO</b></p> <p><b>Orientation for Leaders and Their Managers</b></p> <p><b>Launch My Pathway: Leadership Core</b> Complete assessment of leadership styles, strengths, and gaps and receive personalized, self-paced learning recommendations.</p> <p><b>Organize Peer Learning Groups</b> Schedule sessions to discuss key takeaways and insights.</p>	<p style="text-align: center;"><b>Key Courses</b></p> <p><b>Communicating with Impact</b> <span style="color: #0070c0;">C</span> 40 minutes</p> <p>Communicate more effectively with colleagues and customers to build trust, strengthen partnerships, and achieve desired results.</p> <p><b>Leading Self: Turn Awareness into Impact</b> <span style="color: #0070c0;">VC</span> 3 hours</p> <p>Explore self-insight tools and expand understanding of oneself to heighten impact at work.</p> <hr/> <p style="text-align: center;"><b>Reinforcement</b></p> <p><b>Building Trust in Your Work Environment</b> <span style="color: #0070c0;">M</span> 10 minutes</p> <p>Lead by example to foster a high-trust workplace that encourages people to act with integrity.</p>	<p style="text-align: center;"><b>Key Courses</b></p> <p><b>Leading Teams: Achieve More Together</b> <span style="color: #0070c0;">C</span> 3 hours 40 minutes</p> <p>Understand teams' personal and practical needs and learn six factors of team effectiveness in an immersive experience.</p> <hr/> <p style="text-align: center;"><b>Reinforcement</b></p> <p><b>Prioritizing and Productivity</b> <span style="color: #0070c0;">M</span> 10 minutes</p> <p>Recognize productivity challenges and overcome barriers to stay focused on results.</p>	<p style="text-align: center;"><b>Key Courses</b></p> <p><b>High-Impact Feedback and Listening</b> <span style="color: #0070c0;">VC</span> 3 hours</p> <p>Build receptivity and the skills to deliver and receive positive and developmental feedback.</p> <p><b>Inclusion: Foster Psychological Safety in Meetings</b> <span style="color: #0070c0;">VC</span> 90 minutes</p> <p>Learn how to conduct inclusive meetings where everyone feels heard and valued.</p> <hr/> <p style="text-align: center;"><b>Reinforcement</b></p> <p><b>Discover Your Unique Coach Qualities</b> <span style="color: #0070c0;">M</span> 10 minutes</p> <p>Get tips on leveraging motivations, styles, and personal attributes to make an impact as a coach.</p>	<p><b>Recognition</b></p> <ul style="list-style-type: none"> <li>- Reflections</li> <li>- Celebration</li> </ul> <p><b>Measurement</b></p> <ul style="list-style-type: none"> <li>- Participation</li> <li>- Evaluations</li> <li>- Impact Study</li> <li>- Talent Metrics</li> </ul> <p><b>Plan Future Development</b></p>
<p>Make Development a Way of Work to Sustain Learning, Apply Skills, and Grow: Peer Learning Groups   Individual Development Plan   Online Resources</p>				

C Classroom VC Virtual Classroom O Online Course M Microcourse

### Ready to Design Your Own Program?

With a DDI Foundation Subscription, you have everything you need to create exceptional frontline leadership development that grows with your leaders: award-winning content, learning tools, and the flexibility to design your own leadership programs. Plus, you'll have a Strategic Learning Team from DDI to guide you throughout the design and implementation process.

Explore DDI's [Leadership Development Subscriptions](#).