



Level Up

A Sample Acceleration Experience for Emerging Executives

How do you prepare leaders to support new business strategies and take on increasingly complex roles? Explore **Level Up**, our sample learning journey to prepare emerging executives with the skills they need to hit the ground running.

Key Skills

- Lead with vision
- Influence stakeholders
- Strategic decision making
- Drive transformation through culture
- Executive presence

Get Started	Develop and Grow			Get Results
Leading Self	Leading the Business	Leading Teams	Leading Networks	
Kickoff from CEO Reinforcing Leadership Development: Orientation for Leaders and Their Managers Amplify Executive Presence VC 1 hour 45 minutes Prepare to lead with authenticity and courage with data from Leadership Personality Insights SM inventory. Complete Assessment Experience the Leader3 Ready [®] business simulation, including 1:1 feedback and development planning with a DDI coach. Identify and Connect Sponsors for Emerging Executives Meet Pressure PointSM Coach	Group Development Six Steps to Strategic Leadership O 30 minutes Think ahead and take steps to move actions and outcomes from the short term to long term. Determining Strategic Priorities VC 90 minutes Turn strategic goals into team actions. Driving Culture with Intent M 10 minutes Translate vision into daily work practices and a positive work environment with five actionable tasks.	Connecting Talent to Strategy C 1 hour 45 minutes Craft a solid strategy that fills talent gaps for the long term while still meeting short-term objectives. Career Connection Points M 10 minutes Connect with individuals to help their career growth.	Influencing from Stakeholder Perspectives VC 2 hours Plan an influencing approach based on stakeholder perspectives. Navigating Organizational Politics M 10 minutes Apply strategies to effectively leverage the political landscape of organizations.	Recognition - Reflections - Celebration Measurement - Participation - Evaluation - Impact Study - Talent Metrics Plan Future Development - 360 Feedback - Personality Inventories
Pressure PointSM Development				
Individual Coaching	<ul style="list-style-type: none">• Alignment: DDI coach meets manager to discuss role expectations, challenges, motivations, and aspirations.• Three 90-Minute Coaching Sessions: With DDI coach, reflect on current and future challenges, identify likely pitfalls, and create a plan for development priorities.• Personal Assessment and Reflection: An overview and self-assessment present challenges and complexities of senior roles.• LEAF (Learning, Experience, Application, Feedback) Individual Development Plan: Build learning targets, experience needs, application plans, and critical feedback to sustain progress.• Debrief: Review the insights and development priorities from LEAF plan.			
Peer Connection Groups Online Resources				

C Classroom VC Virtual Classroom O Online Course M Microcourse

Ready to Build Your Leadership Bench?

We can develop the right pool of leaders who will enable your business to thrive. With DDI by your side, you can accelerate and develop critical leadership roles today to prepare your organization for future success.