



Level Up

A Sample Leadership Development Program for Emerging Executives

How do you prepare leaders to support new business strategies and take on increasingly complex roles? Explore the skills **Emerging Executives** need to hit the ground running.

Key Skills

- Lead with vision
- Influence stakeholders
- Strategic decision making
- Drive transformation through culture
- Executive presence

Get Started	Develop and Grow	Get Results
<p>Kickoff from CEO</p> <p>Complete Leadership Personality Insights Get personalized reports for multiple live sessions.</p> <p>Organize Peer Learning Groups Schedule sessions to discuss key takeaways and insights.</p>	<p style="text-align: center;">Individual Coaching → Group Development</p> <div style="border: 1px solid #ccc; padding: 5px;"> <p>Pressure Point™ Development <i>6 to 8 weeks</i></p> <ul style="list-style-type: none"> Alignment: DDI coach meets participant's manager to discuss role expectations, challenges, motivations, and aspirations. Personal Assessment and Reflection: An overview and self-assessment present the participant with challenges and complexities of senior roles. Three 90-Minute Coaching Sessions: Together, DDI coach and participant reflect on current and future challenges, identify likely pitfalls, and create a plan for development priorities. LEAF Individual Development Plan: Build Learning targets, Experience needs, Application plans, and critical Feedback to sustain progress. Debrief: Review key insights and development priorities from LEAF Plan with manager. </div> <div style="border: 1px solid #ccc; padding: 5px;"> <p>Phase 1</p> <p>Driving Transformation Through Culture 🕒 90 minutes Engage and energize teams and partners while navigating and building commitment to change</p> <p>Amplifying Executive Presence 🕒 2.5 hours Prepare to lead with authenticity and confidence with an increased self-awareness of leadership personality and actionable insights for next steps.</p> <p>Driving Culture with Intent 🕒 10 minutes Translate vision into daily work practices and a positive work environment with five actionable tasks.</p> <hr/> <p>Phase 2</p> <p>Six Steps to Strategic Leadership 🕒 30 minutes Think ahead and take steps to move actions and outcomes from short term to long term.</p> <p>Elevating Business Judgment 🕒 2.5 hours Prepare for increasingly complex challenges and develop personal strategies to avoid pitfalls.</p> <hr/> <p>Phase 3</p> <p>Influencing from Stakeholder Perspectives 🕒 2 hours Plan an influence strategy for network of stakeholders to accomplish future goals, and understand how personality traits help or hinder.</p> <p>Navigating Organizational Politics 🕒 10 minutes Influence others within the political landscape while maintaining integrity and achieving business goals.</p> </div>	<p>Recognition</p> <ul style="list-style-type: none"> - Reflections - Celebration <p>Measurement</p> <ul style="list-style-type: none"> - Participation - Evaluations - Impact Study - Talent Metrics <p>Plan Future Development</p>
Peer Learning Groups LEAF Plan Reconnect with DDI Coach Online Resources		

C Classroom
VC Virtual Classroom
O Online Course
M Microcourse

Ready to Design Your Own Program?

With a DDI MultiLevel Subscription, you have everything you need to create exceptional leadership development for leaders across levels: award-winning content, personalized insights, learning tools, and the flexibility to design your own leadership programs. Plus, you'll get your own DDI Strategic Learning Team to guide you throughout the design and implementation process.

Explore DDI's [Leadership Development Subscriptions](#).