Level Up

A Sample Leadership Development Program for Emerging Executives

How do you prepare leaders to support new business strategies and take on increasingly complex roles? Explore the skills *Emerging Executives* need to hit the ground running.



Lead with vision

Influence stakeholders Strategic decision making

Drive transformation through culture

Executive presence

Get Started

Individual Coaching

Group Development

Recognition

- Reflections

- Celebration

- Participation

- Evaluations

- Impact Study

- Talent Metrics

Plan Future

Development

Measurement

Get Results

Kickoff from CEO

Complete Leadership **Personality Insights**

Get personalized reports for multiple live sessions.

Organize Peer Learning Groups

Schedule sessions to discuss key takeaways and insights.

Pressure Point™ Development

6 to 8 weeks

- · Alignment: DDI coach meets participant's manager to discuss role expectations, challenges, motivations, and aspirations.
- **Personal Assessment and Reflection:**

An overview and self-assessment present the participant with challenges and complexities of senior roles.

- Three 90-Minute Coaching Sessions: Together, DDI coach and participant reflect on current and future challenges, identify likely pitfalls, and create a plan for development priorities.
- LEAF Individual Development Plan: Build Learning targets, Experience needs, Application plans, and critical Feedback to sustain progress.
- Debrief: Review key insights and development priorities from LEAF Plan with manager.

Develop and Grow

Driving Transformation Through Culture

90 minutes

Engage and energize teams and partners while navigating and building commitment to change

Amplifying Executive Presence

vc 2.5 hours

Prepare to lead with authenticity and confidence with an increased self-awareness of leadership personality and actionable insights for next steps.

Driving Culture with Intent

M 10 minutes

Translate vision into daily work practices and a positive work environment with five actionable tasks.

Phase 2

Six Steps to Strategic Leadership

30 minutes

Think ahead and take steps to move actions and outcomes from short term to long term.

Elevating Business Judgment

vc 2.5 hours

Prepare for increasingly complex challenges and develop personal strategies to avoid pitfalls.

Phase 3

Influencing from Stakeholder

Perspectives

Plan an influence strategy for network of stakeholders to accomplish future goals, and understand how personality traits help or hinder.

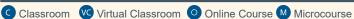
Navigating Organizational Politics

M 10 minutes

Influence others within the political landscape while maintaining integrity and achieving business goals.

Peer Learning Groups | LEAF Plan | Reconnect with DDI Coach | Online Resources











Ready to Design Your Own Program?

With a DDI MultiLevel Subscription, you have everything you need to create exceptional leadership development for leaders across levels: award-winning content, personalized insights, learning tools, and the flexibility to design your own leadership programs. Plus, you'll get your own DDI Strategic Learning Team to guide you throughout the design and implementation process.

Explore DDI's Leadership Development Subscriptions.



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