

Transform New Skills into Leadership Habits

Reinforce learning and drive behavior change through ongoing feedback and real-time data.



OUR SOLUTION:

Leadership Habit Builder, an exclusive add-on to your DDI subscription

YOUR VALUE:

With focused competency-based feedback added to your subscription, you can help build leadership habits and address real-time skill gaps. Plus, it's a data-driven approach to track progress and showcase the success of your leadership development programs.

VALUE TO LEADERS:

With regular feedback, leaders are empowered to build on the skills they learned and track their own strengths, gaps, and progress.

"If a 360 is a picture in time, then [Leadership Habit Builder] is a movie that shows me how my leadership has developed."

– A Participant

WITH LEADERSHIP HABIT BUILDER YOU CAN:



Sustain Development by Building Habits

Ensure continuous growth as part of a leadership development experience.



Measure Behavior Change Over Time

Get real-time data plus compare pre- vs. post-program data to measure behavior change over time.



Empower Leaders

Engage leaders with ongoing feedback and data so they can improve and take ownership of their own development.



Build a Culture of Feedback

Begin building a culture of open and honest feedback with leaders as role models.



SOLUTION AT A GLANCE

Actionable Insights from Dashboards

Leaders and HR teams get regularly refreshed data that can help track progress, identify gaps, and plan next steps and future programs.

Weekly Reinforcement of Leadership Skills

Leaders get feedback and development tips anchored on DDI's competencies to reinforce the same set of skills they learned as part of their leadership program.

Psychologically Safe

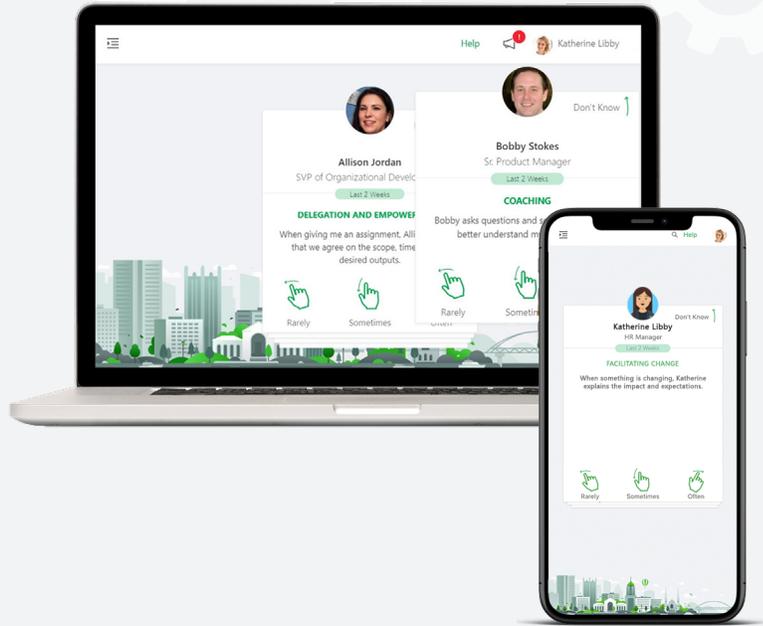
Anonymity and an objective approach create a psychologically safe space to provide open and honest feedback.

Frictionless Feedback

It only takes a few minutes and a few swipes or clicks from any device to track and build leadership habits.

System Easily Runs on Autopilot

Once the quick setup is complete, there's no additional work needed from HR teams. No surveys to send, no spreadsheets to review, and no late nights creating reports or dashboards.



HOW IT WORKS

1.

Select the relevant competencies to reinforce and measure.

2.

Leaders get an overview and select feedback providers.

3.

Feedback providers receive a deck of cards each week and take a few minutes to swipe left, right, up, or down to give anonymous and objective feedback.

4.

Leaders can review their personal dashboard and get development tips to spark reflection and improvement. They can discuss results with their manager to plan next steps.

5.

Data is refreshed regularly for HR teams to aggregate results at any time and review trends over time.

Build Habits Anchored on DDI's Competencies

- Aligning Performance for Success
- Coaching
- Creating a Culture of Trust
- Creating an Inclusive Culture
- Decision Making
- Delegation and Empowerment
- Driving for Results
- Emotional Intelligence Essentials
- Execution
- Facilitating Change
- Guiding Interactions
- Guiding Team Success
- Influencing
- Inspiring Others
- Leading Virtually
- Managing Relationships
- Resolving Conflict



> Scan this code with your mobile phone for a quick demo.
Connect with a DDI representative to get started.