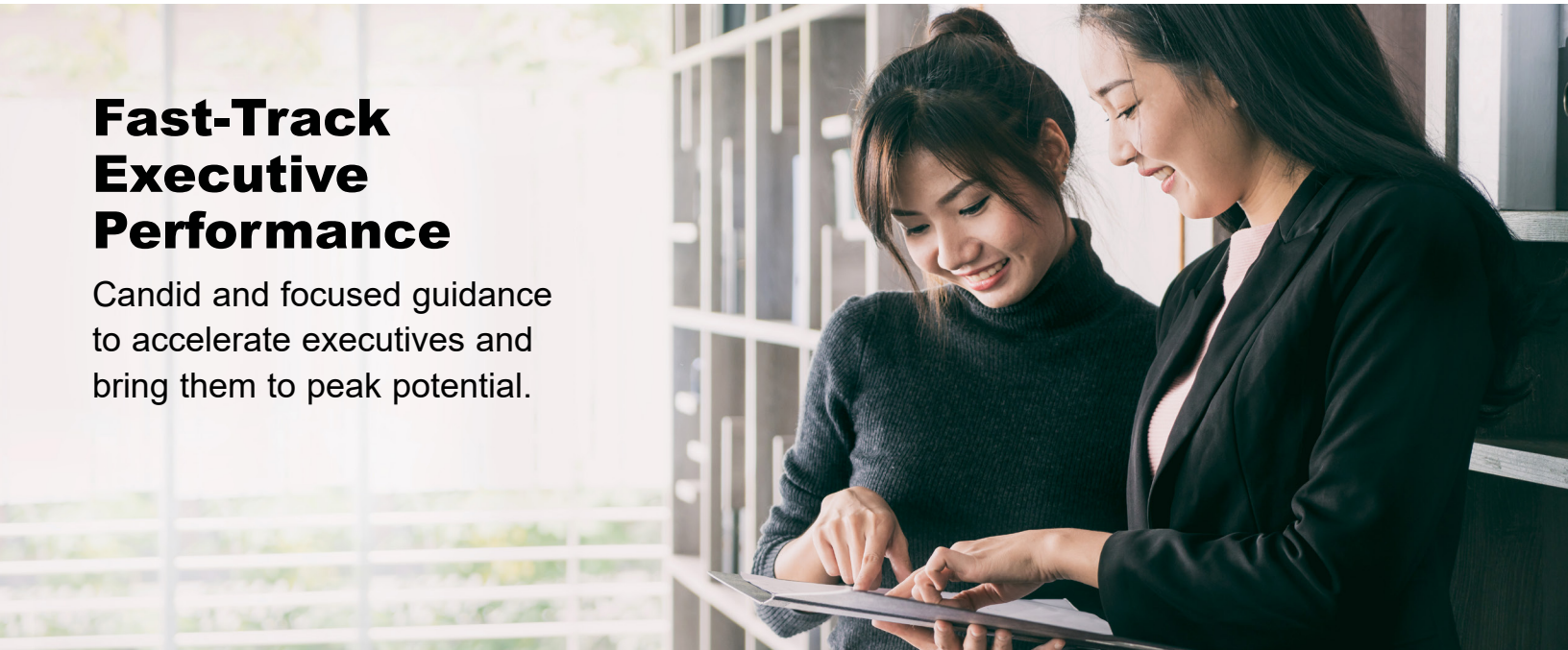


Fast-Track Executive Performance

Candid and focused guidance to accelerate executives and bring them to peak potential.



SOLUTION: Executive Focus Coaching

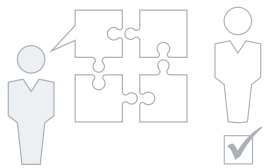
YOUR VALUE:
Equip your executives to propel your business forward and adapt successfully to challenges.

VALUE TO LEADERS:
By focusing on the highest impact development areas, executives address issues and move ahead more easily, efficiently, and with better results.

"My DDI coach was a key contributor to my leadership development. With a foundation of mutual respect and trust, we were able to have robust discussions about areas of development. He helped push me out of my natural comfort zone to good effect."

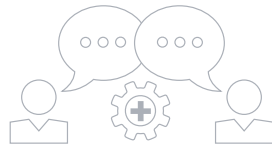
CEO, Financial Services Company

WITH EXECUTIVE FOCUS COACHING YOU CAN:



Succeed Fast

Coaches are laser focused on helping executives meet and exceed business goals.



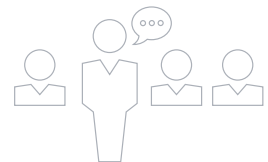
Develop Better Habits

Rapid workplace engagement allows executives to quickly adapt new habits.



Overcome Tough Challenges

The coach and executive work together to form a simple, practical plan to navigate even the most daunting executive assignments.



Fly Solo Quickly

DDI executive coaches seek to rapidly elevate capability and promote independence.



SOLUTION AT A GLANCE

World-Class Coaches

DDI's team of executive coaches have worked with thousands of executives from all industries, backgrounds, and levels across the globe.

Focus-Driven

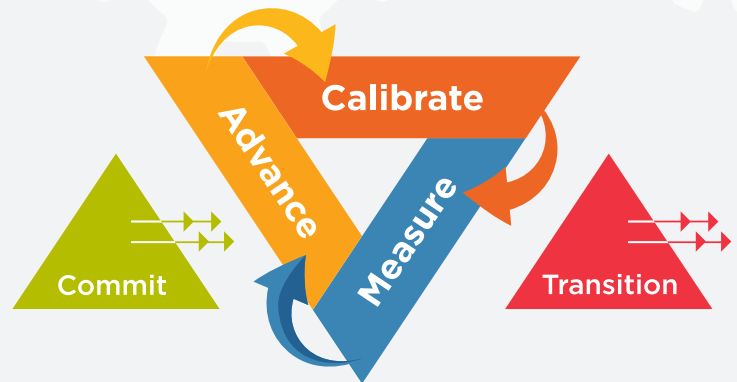
DDI's approach integrates three aspects of each leader's context: business, role, and self. High-impact action lies at the intersection of these three areas.

Personalized

Our coaching process is unique to the executive, tapping into each executive's motivation and energy for transformation.

ROI-Driven

Extensive expertise in understanding key capabilities and attributes connects coaching to the future business needs to support maximum impact and ROI.



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HOW IT WORKS

1. Commit

The coach, executive, and the executive's support partner(s) clarify process goals and isolate development priorities, while ensuring alignment to the business. The coach provides initial feedback.

2. Advance

Bi-weekly coaching sessions provide objective guidance to tackle real-time challenges, identify barriers, and discuss progress.

3. Calibrate

Coach meets with support partner to provide progress updates and assess business impact.

4. Measure

Survey tools are used to quantify coaching impact. Data is customized to goals and results are debriefed with the executive and support partners.

5. Transition

Executive is ready to "fly solo." Coach provides a plan for continued development and internal support to sustain growth.

Coaching for Uncharted Territory

DDI's approach uncovers strengths and derailers to immediately make executives better. Here are some ways we've helped clients:

- Post-M&A integration
- C-suite and executive role transition
- Anticipated and unexpected business changes
- Business and cultural transformations
- Stalled performance
- Leadership and emotional intelligence challenges

Pair Coaching with Assessment

Executive coaching is most effective when it's personalized to the strengths and gaps of each person. We offer a wide range of assessments to help your executives find even further development focus, including immersive business simulations, executive interview assessment, and 360 assessments.

Ready to learn more?

Visit us online: www.ddiworld.com/executive-coaching

Email: info@ddiworld.com or contact your DDI representative.